



Announcement of Institute for Population and Social Research, Mahidol University

on No Gift Policy

Fiscal Year B.E. 2569 (2026)

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In alignment with Mahidol University's No Gift Policy for Fiscal Year B.E. 2569 and the national strategies on preventing and suppressing corruption issued by the Office of Public Sector Anti-Corruption Commission (PACC), the Institute for Population and Social Research (IPSR) hereby announces the following policy to ensure strict compliance and promote transparency within the organization.

Clause 1 The Institute for Population and Social Research declares itself as "an organization in which every government official does not accept gifts of any kinds during/before/after performing their duty." This is to prevent any forms of corruption.

Clause 2 The Institute establishes the following No Gift Policy and operational guidelines for all government officials working under its authority:

2.1 Do not accept gifts nor benefits of any kinds from performing ones' duty.

2.2 Do not offer gifts or benefits of any kinds to external persons contacting the institute.

2.3 Do not accept or offer gifts nor benefits of any kinds from/to persons, organizations, working units, or companies that used to be, are being, or might be partners or contracting parties of the university, relating to any forms of procurement.

2.4 Do not pursue or perform any acts with the goals to obtain gifts or other benefits that are illegal.

2.5 As for accepting or offering gifts as a part of traditions and conventionality or to show good manner, it should be considered according to appropriateness. The value of the gifts or benefits, however, shall not exceed 3,000 baht or beyond the legal limits. Be careful not to undervalue the gifts and benefits to be lower than their actual ones.

2.6 It is advisable to use greeting cards or social networking instead of gifts to express congratulations, good wishes, welcoming, or condolences in various occasions following conventionality.

Clause 3 Executives and heads of working units have the responsibility to emphasize and communicate the policy issued in this announcement to their personnel in a concrete manner, with the aim for the personnel to follow the policy strictly.

This announcement is effective from the date hereof.

Announced on December 25, 2025

A blue ink signature of the Associate Professor Chalernpol Chamchan, Ph.D.

(Associate Professor Chalernpol Chamchan, Ph.D.)

Director of Institute for Population and Social Research