[-Translation-]



Announcement of the Institute for Population and Social Research, Mahidol University on No Gift Policy

Fiscal Year B.E. 2568

As Mahidol University has issued the Announcement on No Gift Policy, Fiscal Year B.E. 2568, dated November 5, 2024, that guides the No Gift Policy and in accordance with the National Reform Plan for Corruption Prevention and Suppression on No Gift Policy of the Office of Public Sector Anti-corruption Commission (PACC);

In order to abide by Mahidol University's No Gift Policy, Fiscal Year B.E. 2568 concretely, the Institute for Population and Social Research, Mahidol University announces that:

Clause 1: The Institute for Population and Social Research declares itself "an organization in which all government officials do not accept gifts of any kind during/before/after performing their duty." This is to prevent any forms of corruption.

Clause 2: The Institute for Population and Social Research has issued the Announcement on No Gift Policy for its government officials as follows:

- 2.1 Do not accept gifts or benefits of any kind from performing one's duty.
- 2.2 Do not offer gifts or benefits of any kind to outside people contacting the Institute.
- 2.3 Do not accept or offer gifts nor benefits of any kind from/to persons, organizations, working units, or companies that used to be, are being or might be partners or contracting parties of the Institute relating to any forms of procurement.
- 2.4 Do not pursue or perform any acts with the goal of obtaining gifts or other benefits that are illegal.
- 2.5 As for accepting or offering gifts as a part of traditions and conventionality or to show reasonable manner, it should be considered according to appropriateness. However, the value of the gifts or benefits shall not exceed 3,000 baht or beyond the legal limits. Be careful not to undervalue the gifts and benefits to be lower than their actual ones.
- 2.6 It is advisable to use greeting cards or social networking instead of gifts to express congratulations, good wishes, welcoming, or condolences on various occasions following conventionality.

Clause 3: Executives, department heads, and supervisors at all levels shall reiterate and communicate this No Gift Policy to their staff, who must strictly adhere to it.

This Announcement shall come into force from the date of its announcement onwards.

Announced on November 28, 2024

Suthida Ch.

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